

GARDEN STATE COUNCIL, BSA
MANDATORY TRAINING POLICY

Adopted by the GSC Program Cabinet: 3 June 2013

BACKGROUND:

It is a fundamental core value of the Garden State Council, BSA that every Scout deserves a trained leader. Additionally, it has been shown that trained leadership results in better programs for the youth involved in Scouting and in turn better programs lead directly to enhanced recruiting of new members as well as the retention of current ones. The training for appropriate levels of volunteer adult leadership is readily available at low cost or no-cost to the Scouters through several different media, including: on line and organized class room training both at unit meeting sites and council/district training sites.

GARDEN STATE COUNCIL ADULT LEADER TRAINING POLICY:

Garden State Council, BSA shall require that all adult leaders of the council complete the prescribed training for their position prior to being allowed to register for a leadership position as an adult Scouter Leader or as a direct contact leader effective with all unit rechartering for the year 2015 and thereafter. Any leader failing to meet this requirement by the phase-in date will not be allowed to register at rechartering in a direct contact leadership position or other such position that impacts on the programs provided for the youth members of the Council.

The schedule for the initial phase-in of this policy for the following positions is:

December 31, 2014 – All Adult Leaders to be fully trained. Primary direct contact leaders (Cubmasters, Scoutmasters, Advisers, Coaches and Skippers) All secondary direct contact unit leaders (Assistant Cubmasters, Den & Webelos Leaders, Assistant Scoutmasters, Assistant Advisers, Assistant Coaches and Mates). Additionally (Committee Chairs and Committee Members)

Any adult assuming a leadership position after the initial phase-in dates will have twelve (12) months from the date of appointment to complete the prescribed training for that position. This also applies to any leader who assumes a leadership position during the phase-in year for that position.

An adult leader who does not meet the prescribed training within the prescribed period will not be allowed to recharter in that position. It is the responsibility of the Vice President, Membership and the Council Commissioner to coordinate with the appropriate Chartered Organization Representative to ensure that the leader is replaced.

It is the responsibility of the Vice President for Programs to insure that appropriate training opportunities and resources are made available to meet the training needs of the Adult Leaders/Scouters of the Council on a reoccurring basis or as special need is identified.

"Grandfathering." There is no provision to "grandfather" leaders with regards to completing their prescribed training.