



Staff Recruitment Package...

★ **DISABILITIES AWARENESS CHALLENGE**

“...to instill in Jamboree participants knowledge and sensitivity to various types of disabilities that impact the human race.”

Second jamboree at the BSA’s newest playground

The 2017 National Scout Jamboree — held July 19 to 28, 2017 — will feature the theme “Live Scouting’s Adventure.” The accompanying logo, which you can see below, celebrates the high-energy excitement and patriotic spirit that have been a part of jamborees since the first one in 1937.



The “Live Scouting’s Adventure” theme is a nod to what happens daily in packs, troops, teams, posts, ships and crews nationwide, says Ralph de la Vega, jamboree chairman and president and CEO of AT&T Mobile.

The 2017 jamboree follows on the heels of the wildly successful 2013 jamboree, the first jamboree at the Summit Bechtel Family National Scout Reserve in West Virginia’s New River Gorge region.

... 2014 by Bryan Wendell

dAC CHAIRPERSON - Anthony Mei

National Scout Jamboree
Boy Scouts of America
July 19 - July 28, 2017

(Extended time for staff)

(Jamboree Program Hours)

JULY - 2017							LIVE THE ADVENTURE AT THE SUMMIT BECHTEL RESERVE!
SUN	MON	TUES	WED	THUR	FRI	SAT	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30	31						

THE DISABILITIES AWARENESS CHALLENGE (dAC) NATIONAL JAMBOREE

• Wednesday, July 19 - Friday, July 28, 2017 •

**WHAT IS THE
dISABILITIES
AWARENESS
CHALLENGE?**

The disAbilities Awareness Challenge is a program event to be held at the Summit Center area. It is for all Scouts and their leaders. The foremost purpose is to introduce scouts to experience various types of disAbilities that impact the human race. The success of the dAC is based on first hand experience in a group setting: That a Scout/Scouter learns, feels, is sensitized to, and leaves with a more tolerant attitude for those with disAbilities.

**HOW DOES IT
WORK?**

The nature of the program is a 16-20 station event. Each participant receives a program card listing all events. He can choose to complete any number of the challenges. In order for the scout to receive a special commemorative pin or other token of the dAC event he must complete at least 15 events plus the Tent of Possibilities. The event presenter will hole punch out that challenge on the scout's card upon successful completion of that particular task.

**WHERE IS IT
HELD?**

Located on one of the Summit's most prized pieces of real estate, the dAC will cover more than 18,000 square feet and is laid out on a somewhat level field at the east end of Summit Center just south of Action Point. It is bordered by pedestrian trails to the west and a food service tent south and a retail tent to our north. Its eastern neighbor is the bridge leading to Bravo Village. There is only one dAC site and we know that more than 12,000 participants will go through and complete this event.

**WHO GOES TO THE
dISABILITIES
AWARENESS
CHALLENGE?**

This is a program for all currently active Scouts, leaders, and visitors to the Jamboree that boast of having a sense of challenge and commitment. It is planned by the disAbilities Awareness Challenge leadership and staffed by experienced uniformed older Scouts and Scouters. They serve in immediate past or current leadership positions. Our staff has included members from 33 states and the District of Columbia. Guaranteed to have a lasting effect on the Scouts and their leaders, all Jambo participants are urged and encouraged to participate in this event. Whether you are an experienced leader or a new recruit to the dAC staff, this *is the program* event for everyone.

WHEN IS IT HELD?

Staffing will be scheduled during the normal program hours of 9am to 5pm each day. A schedule will be made to accommodate a half day break every third day. If you have a son (or Venturing daughter) attending the Jamboree we'll schedule you a full day accordingly. It should be noted that our hours of operation (from 9 AM to 5 PM) may be shortened due to weather or other Jamboree program presentations.

**GIMME SOME
PHILOSOPHY...**

The main focus of dAC are the many and varied events along the trail. Scouts are grouped together in order to accommodate the large numbers. The center of discussion at each event will be the *disAbility* of that challenge. For Scouts, the emphasis is on fun and adventure leading to an awareness and sensitivity of the problem defined. For adults and leaders, the emphasis is on how to incorporate this type of activity into their existing troop program; Simplicity is evident in all challenges. It is not guaranteed that participants will visit all sixteen events which will spark discussion back at their Jambo campsites.

WHAT WILL THE BOYS DO AT THE dAC?

Attending participants will be exposed to many of the following demonstration segments on the trail which is designed to accommodate more than 300 at any one time: *Wheelchair Basketball, Blind Archery, Paralyzed Bowling, Blind Beeper Ball, Deaf Signing, Braille Compass, Blind Trust Run, One-armed Volleyball, Autism, ADD, Developmental disabilities, An Exercise in Dyslexia Awareness, Shotput/Discuss Field Events from a chair, Climbing with limb loss, Braille compass, Hearing booth, Various Life Skill Exercises, disabilities Awareness Merit Badge information* and a trip through the “*Tent of Possibilities*”.

LET’S REVIEW THE PROGRAM ONE MORE TIME...

Sunday, Monday, Tuesday: setup of events by staff members. Decorations, site layout, procedural descriptions, safety equipment, procurement of supplies and materials, inventory of all events, etc. Tuesday: All day training, operating procedures and descriptions for staff to be presented by the Chairman and his training staff. In a nutshell: Staff will work event on daily or half day schedule; Staff will be on hand to assist and reinforce what was learned at each challenge site. The scouts will be basically free to pick and choose events that fit their time schedule and individual preference. They may work the trail as part of a group or as an individual. They may come and go with their event card.

WHAT’S THE JAMBOREE HISTORY OF dAC?

First introduced as the Handicapped Awareness Trail at the 1977 Boy Scout Jamboree held at Morraine State Park, Pa. the basis for dAC was a program developed by Dr. Jack C. Dinger, a professor of Special Education at Slippery Rock State College in Slippery Rock, Pa. From his initial 6 trek event, dAC has grown to a 20+ station event at the Jamboree level. Credit for most of this program belongs to two gentlemen who, in 1989, introduced the redesigned disabilities Awareness Challenge to the National Jamboree. Their staff of 12 attracted just over 4000 participants. Through the persistent efforts of David Davies (d. 2009) Professional Scouter of Virginia Beach, Va. and volunteer Fred “Chief” Hampton of Albuquerque, NM, the Challenge has grown to be one of the premier events of the National Jamboree. In 2005, chair Fred Hampton supervised the staff of 47 who introduced the 16 station disabilities Awareness Challenge to just over 14,000 participants. Jamboree 2010, chaired by Sonya Whitehead, had an assigned staff of 50 but continued to deliver dAC to Scouters from all over with an on-site staff of 39. More than 15,300 visits averaging 6-7 events yielded 99,450 scout events. At the Summit in 2013 the disabilities Awareness Challenge, chaired by Tony Mei, became one of the “must-do venues” of the Jamboree. Never turning away any of its participants, the Challenge earned its reputation as one of the top program choices.

MONEY! WHAT’S THE COST ? WHAT’S INCLUDED?

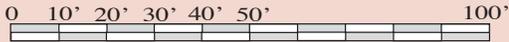
What value can be placed on memories, experiences and interpersonal relationships that you will develop with fellow staff members and the boys you serve? In addition to the Jamboree staff fee for full participation, the only additional fee is the cost of dAC logo T-shirts, a staff pizza party TBA and held prior to the opening of the Jamboree, and other personal items, uniform supplies and gifts. Note the availability of half jamboree participation at half fee. Also, note that youth between 16-21 can also participate on staff.

WORKING dAC- TIME ON TASK? TIME OFF?

Please note that all staff of dAC will not share a common lunch time meal together. The program never closes during the day. In addition to at least one day off and one 1/2 day off to participate in the Jamboree events, each staff member will be scheduled for full day work periods. The team will pick up bag lunch and eat at dAC site. Due to the nature of the program we will close several events to allow segmented lunch for our team. Each staff member will work together as part of the full team dedicated to exposing the program to as many Scouts as possible. Please *do your best* to promote this terrifically marvelous event through positive cooperation with staff throughout the entire period. Dinner is served at staff campsite

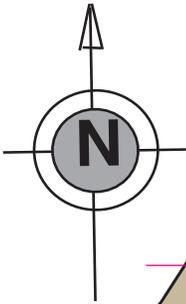
disABILITIES AWARENESS CHALLENGE SITE REFERENCE MAP • Scale: 1"=40'

Summit Center Grid = 10'x10'

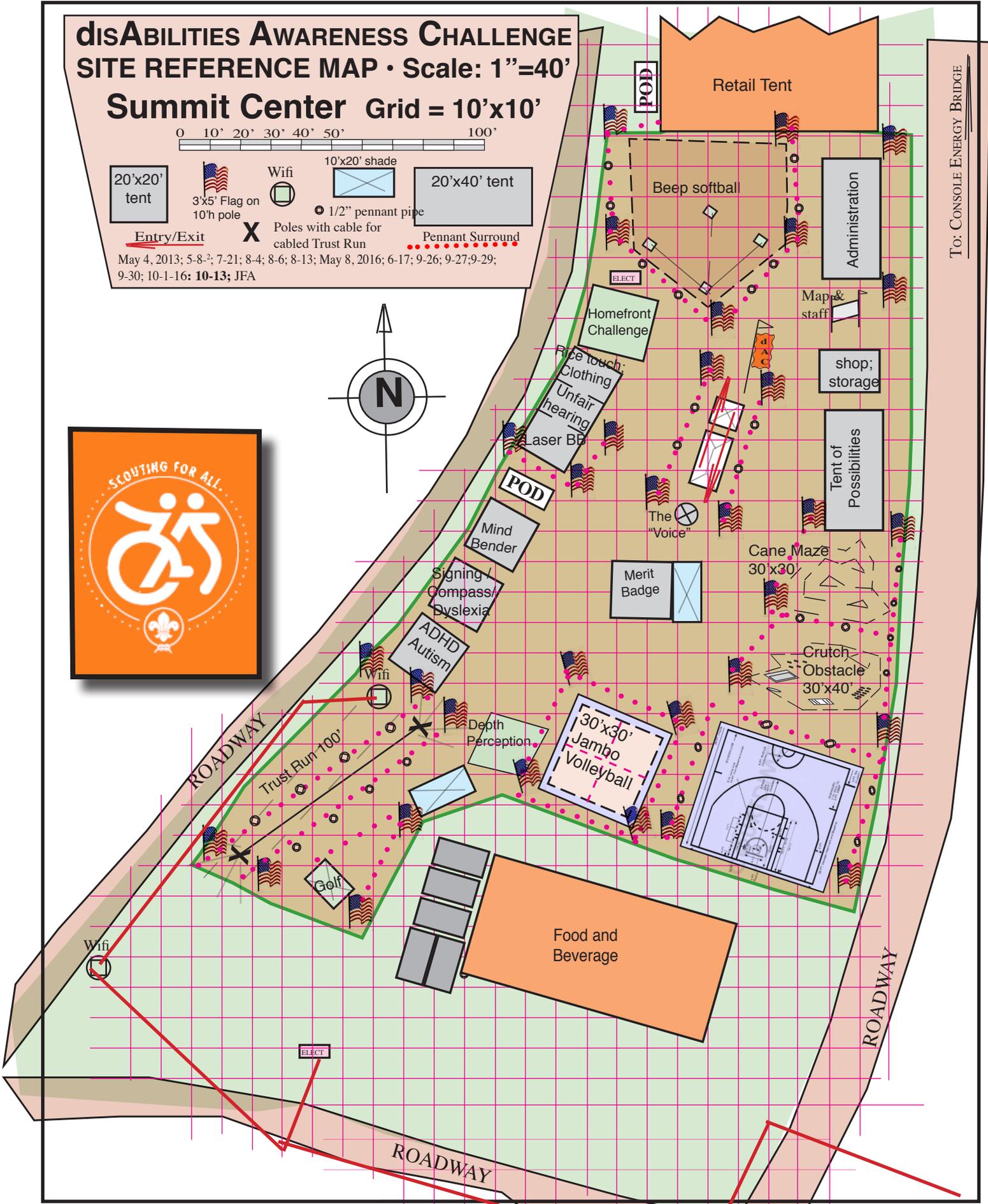


20'x20' tent	3'x5' Flag on 10'h pole	Wifi	10'x20' shade	20'x40' tent
Entry/Exit	X	Poles with cable for cabled Trust Run	1/2" pennant pipe	Pennant Surround

May 4, 2013; 5-8-2; 7-21; 8-4; 8-6; 8-13; May 8, 2016; 6-17; 9-26; 9-27; 9-29; 9-30; 10-1-16; **10-13**; JFA



TO: CONSOLE ENERGY BRIDGE



• DISABILITIES AWARENESS CHALLENGE FIELD EVENTS •

BEEP BASEBALL - Participants will each take a turn at hitting an electronic beeping softball while blindfolded. They will also run blindfolded to an electronic beeping base.

BOWLING - Scouts and leaders will be seated in a chair and attempt to knock down bowling pins using standard size and weighted bowling balls.

ADHD- Each participant will have the opportunity to experience the issues facing those with brain disorders through visual and auditory stimulation in our "Attention Deficit Disorder" tent; Autism will be discussed and demonstrated.

WHEELCHAIR BASKETBALL - Using either half-court or full court, eight scouts and their leaders will have the opportunity to play basketball in wheelchairs.

VOLLEYBALL - With one arm affixed behind him, each participant will join a team and play regulation volleyball. Having limited use of limbs and being "OFF BALANCE" will be a new challenge for the scouts and their leaders.

SIGNING - Each group will be divided in half. Using sign language posters, each group will "send" a message to the other group and comprehend the message. Using a series of large letters, each person will be expected to read the instructor's lips and spell out the word that has been conveyed to them in silence.

OBSTACLE COURSE - With a leg incapacitated, each member will: Negotiate over barrels, tires, and balance plank using crutches; Go up and down stairs using crutches.

MIND BENDER - Each participant will attempt to trace a shape using a mirror for reverse tracing, and write their name, in a simple attempt to replicate dysgraphia. Each participant will read paragraphs designed to replicate dyslexia.

COMPASS - All participants will learn how to use a Braille compass, understanding where the major points of the compass are as well as identifying specific degree locations; Drive a tent stake into the ground while blindfolded assuring that the tent cord is taut, using 'mind's eye' compass.

TRUST RUN - Two poles, 90' apart, connected by stranded cable will enable a blindfolded participant, suspended from the cable using a harness, to run at his top speed while experiencing a blind environment.

CANE MAZE - Using a white cane, scouts and their leaders will have the opportunity of walking a course blindfolded. A series of plastic pipe "curbs" will define the course negotiated by swinging the cane in a slow curved motion to "hear" the defined space.

HOME FRONT CHALLENGE - Participants will mimic daily living conditions through a series of problems challenging different senses including out of reach items, gloves to mimic numb hands to unwrap candy or writing, using a gripper for too high shelving, button oversized clothing with one hand, problems in mini kitchen, cabinet doors, pouring a liquid in bowl, etc.



ARCHERY - Using a specifically constructed platform and bow holding device, participants will shoot an arrow and attempt to hit a bulls eye while sitting in a wheelchair.

MEET "THE VOICE" - Participants will have chance to meet with Archer Hadley, a college-aged student with cerebral palsy. His disability has caused him to challenge city governments to improve the wheelchair accessibilities within their jurisdiction. He is a young man recognized by state, national, and international agencies for changes and awareness challenges that he has initiated.

LASER BB GUN SHOOTING - Using a laser beam, teams of scouts will shoot at a target; one scout being blindfolded and his partner directing him where to aim using the laser dot.

TENT OF POSSIBILITIES- Many devices are displayed for the disabled, to show scouts potential projects that they can build for rank advancement, and eagle scout attainment.



DISABILITIES AWARENESS CHALLENGE

NAME: _____

<input type="checkbox"/> The Voice	<input type="checkbox"/> Volleyball
<input type="checkbox"/> ADHD/ASD	<input type="checkbox"/> Trust Run
<input type="checkbox"/> Archery	<input type="checkbox"/> Obstacle Course
<input type="checkbox"/> Laser BB Gun	<input type="checkbox"/> Mind Bender
<input type="checkbox"/> Beep BaseBall	<input type="checkbox"/> Cane Maze
<input type="checkbox"/> Wheelchair BB	<input type="checkbox"/> Home Challenge
<input type="checkbox"/> Signing	<input type="checkbox"/> Compass
<input type="checkbox"/> Tent of Possibilities	<input type="checkbox"/> Merit Badge



Participant: Attempt the challenge of all tasks. You need a minimum of 15 events completed to brag that "to finish is to win"^{DD}

the National Jamboree 2017
Summit Bechtel Reserve, West Virginia

10-1-16

WHAT IS THE “TENT OF POSSIBILITIES?”

The tent of possibilities is an awareness display using many devices that have been developed by individuals and companies to aid those who have disabilities in their daily life. Scouts and their leaders will learn through a variety of hands-on demonstrations and video tapes that the needs of the visually, mentally, hearing, speech and physically challenged have successfully been addressed by the dedication and inventiveness of others. A number of the devices can be made by Scouts when they return home. Participants will be encouraged to think of and share additional “possibilities” that come to mind while they are in the tent.

I HEARD ABOUT A T-SHIRT...

As part of the festivities, each staff member is urged to purchase several dAC T-shirts. The shirt will feature a modified 2017 Jambo logo interlaced with the words “disAbilities Awareness Challenge”. The final logo will be designed and printed shortly before the event time and will be available for staff by **pre-order only**. 4-5 shirts are the usual order.

WHAT DO WE BRING TO A JAMBOREE?

Besides an attitude for having fun and adventure, for discovery and sharing, for fellowship and learning, the following list is offered to help in planning this two week camping experience. Remember that only what can fit in one duffle bag plus sleeping bag is permitted at Jambo:

PERSONAL GEAR:

Rain gear	Uniforms	Extra shoes/socks	Pack or bag to carry items
Toilet kit	Pair of jeans	Fishing pole	Canteens
Pad and Pencil	Sweatshirt	Sleeping bag or	Sunscreen
Flashlight	with hood/hat	three blankets	Hat, Sun glasses

BACK TO BASICS?

Rustic is the word for the next Jamboree. Staff will be limited to one large duffle bag of clothing and supplies plus a sleeping bag. There will be solar powered showers. There will be some electricity in staff areas. Staff will be sheltered in four-man tents. Breakfast and supper is served in large cafeteria style tentage. Lunch is bagged from a large variety of offerings. All transportation on the site will be by walking or using a bus line from staff area to Jambo central and a brief walk from there to the dAC site. Be prepared to exercise daily and bring good water proof hiking boots. Those with special needs will be accommodated in Bravo Village. The Staff Village is approximately 2 1/2 miles from dAC and Bravo Village is about 1/2 mile from the dAC. For latest, most current information visit the Jambo website and highlight the “What’s New?” icon.

ANY SPECIAL INSTRUCTIONS?

As with any program of this magnitude, the following is offered as guidance. Be prepared! Be on time. Be part of the team delivering the message of hope, understanding and temperment concerning those with differences. The growth in popularity of this event coupled with the enhanced understanding of the needs of the disabled in our society can be directly attributed to the members of our Staff during the past Jamborees.

HOW MANY SCOUTS HAVE BEEN THROUGH THE CHALLENGE?

The disAbilities Awareness Challenge has been directly responsible for introducing over 55,000 scouts to the issues of the physically and mentally differently-abled. Beginning with a little over 1500 participants and 10 staff members in 1985, the dAC has grown steadily in its eight Jamborees existence. The 2013 dAC had 61+ staff members and is estimated that more than 15000 participants worked the trail that year. Exposure and participation has increased to a point that this ranks as one of the most successful programs of the Jamboree. Thousands of additional scouts have visited the diaAbilities Awareness merit badge booth which was part of the dAC at the Summit in 2013 and will again be included in 2017 experience.

I KNOW IT IS EARLY,
BUT CAN YOU
DESCRIBE FOR
ME WHAT A
TYPICAL STAFF
SCHEDULE WILL
LOOK LIKE?

(SHADED AREAS ARE
WORK TIMES)

**SCHEDULE IS SUBJECT
TO CHANGE**

STAFF



**Summit Bechtel Reserve
New River Gorge, WV**

Tony Mei

CHAIRPERSON, dAC

DISABILITIES AWARENESS CHALLENGE

SCHEDULE: TONY MEI DD

BREAKFAST: 6:00-7:15

LUNCH: DAILY FROM 12:30-1:30

FULL DAY: 9:00 AM-5:00 PM

HALF DAY: 9:00-1:00 - 1:00-5:00



SUN	MON	TUE	WED	THUR	FRI	SAT
JULY - 2017						
				13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

STAFF SET-UP/PROGRAM

TIME OFF FROM EVENT

FULL WORKING DAY

Wed. 19th: 12-5pm Sun. 23rd: Closed

Tues. 25th: 11-5pm Wed. 26th: 9-3 pm

All other days 9-5 pm

"to finish is to win"



Note that the above schedule is proposed depending on total number of dAC staff. The closer we get to our desired staff the more time off each staff member will get.

The following changes have been instituted for 2017:

- **Expanded Staff Transportation:** Staff members will not be required to walk longer than 30 minutes between their tent and their work area. An outline of the new bus routes will be included in the next staff bulletin.

- **More Time Off:** Staff members will receive the equivalent of one full day off (at least) during the jamboree. Also, work hours will allow staff members an opportunity to visit and enjoy other areas of the jamboree outside their work area, plus, provisions will be made for those desiring to explore the local community during their day off.

- **Better Communications:** A robust communications strategy is being executed to keep staff members informed from the date they register as a staff member through the last day of the jamboree.

- **Lunch Options:** We are enhancing both the number and variety of lunch choices, while still meeting the need for a shelf-stable lunch menu. We also will provide supplemental items for our staff members in more active program areas to ensure they have plenty to eat each day.

- **Lodging Choice:** While we simply don't have enough space to offer two-person tent accommodations, staff members will be able to pre-select their tent-mates up to one month prior to the jamboree.

- **Enhanced Staff Village:** The staff village(s) will be designed to provide for an area in which staff members can relax, play, and refresh themselves in the company of other staff members. Retail food/beverage stands will be incorporated into this design, as well as an area for athletic competition.

- **Heated Showers:** Solar water heaters are being installed in Base Camp E to support both jamboree staff housing and the new site of the John D. Tickle National Training and Leadership Center (which occupies that site in non-jamboree years). The solar system will raise the water temperature to 80°F and with reasonable water usage will maintain that temperature. Installation work is expected to be completed this year to ensure readiness for the 2017 National Jamboree. This installation will only affect the staff camp for the jamboree.

- **Laundry Service:** Laundry service will continue to be available for staff members desiring it.

- **Staff Photos:** Official staff photos of individual teams will be taken and staff members will have the opportunity to purchase photos of their choosing.

WHAT
AMENITIES
CAN I EXPECT AS
A STAFF MEMBER
WORKING THE 2017
JAMBOREE?

Updated 3.24.16.

WE LOOK FORWARD TO YOU BEING A PART OF THE TEAM-

disAbilities Awareness Challenge Staff Application Information

I know that the dISABILITIES AWARENESS CHALLENGE is a fantastic event for the Scouts. I also realize that this is *the* major program event of the Jamboree. Yes! I want to join the team, ready, willing and able to work hard, long hours for the success and exposure of the Challenge! Count me in!!

Name	Date of birth	Night time Phone #	Day time phone #
Street	town	state/zip	Email:

Occupation:

Unit #	Unit Type:	Council:	District:	Current Leadership Position	How Long?
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ADULT LEADERSHIP POSITIONS HELD

1. Position	Unit/District	Dates (from-to)	2. Position	Unit/District	Dates (from-to)
3. Position	Unit/District	Dates (from-to)	4. Position	Unit/District	Dates (from-to)

JAMBOREES ATTENDED - As a youth or staff member

Position	Year	Position	Year
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ADULT LEADER TRAINING - Date earned

Youth Protection	BALOO	Boy Scout Leader	Commissioner	Varsity	Trainers's Edge
Other / Advanced Training				Woodbadge Course/date	

• AWARDS • KEY'S •

District Award of Merit Silver Beaver Scouter's Key Commissioner's Key O/A Eagle Scout Other

ADDITIONAL ADULT LEADERSHIP POSITIONS HELD OUTSIDE OF SCOUTING

(Special Olympics, CHADD, Challenged Athletes Foundation, school, church, civic organizations, sports teams, etc.) -

Please describe the organization, the position held, dates and how long

1. _____

2. _____

PHYSICAL ABILITY AND CONDITION

Height _____ Weight _____ BMI _____

Please list any conditions that might limit your activities at the Jamboree:

1. _____

2. _____

Return To:

Tony Mei, Chair dAC, Jambo 2017
15 Dolphin Isle • Novato, CA 94949
EMAIL: tonymeimei@gmail.com

PLEASE NOTE: By Emailing this form to Tony, you are assured consideration for a place on staff of dAC. You **must** file an official staff registration form with National Jamboree Committee and indicate that "**disAbility Awareness**" is selected as your **FIRST CHOICE** to ensure you get a dAC staff position. You **must** follow all appropriate calendar deadlines in order to be appointed on staff.

For further information visit Working With Scouts With disAbilities - **WWSWd.org** (select "News")

MANDATORY TERMS FOR STAFF PARTICIPATION

2017 National Scout Jamboree Staff Qualifications

It is the policy of the National Scout Jamboree that applicants for Jamboree staff positions must:

- Have a current BSA membership
- Have completed required Youth Protection Training within one year of the last day of the Jamboree
- Be available to arrive at the Jamboree site up to one week before the Jamboree as stipulated by their respective area lead to receive training and assist in final preparations for participant arrival.
- Be at least 16 years of age by the first day of the Jamboree
- Submit all registration fees per the published payment schedule
- Complete any Jamboree-specific training as directed by their respective area lead
- Submit a Personal BSA Health and Medical Record as instructed by the required deadline
- Meet the medical and Body Mass Index (BMI) requirements established for the Jamboree
- Agree to abide by the Jamboree Staff Code of Conduct

If accepted, I agree I will:

- Pay the Jamboree fee on or before the payment deadline(s).
- Provide my own transportation to and from the Jamboree
- Provide a complete official health and medical record with a physical exam signed by a certified and licensed health-care provider-physician (MD or DO), nurse practitioner, or physician assistant, dated no more than 1 year before the last day of the Jamboree
- Obtain immunizations required
- Review the following risk factors with my certified and licensed health-care provider:

Factors include but are not limited to: excessive body weight, heart disease, hypertension (high blood pressure), diabetes, seizures, lack of appropriate immunizations, asthma, allergies/anaphylaxis, muscular/skeletal injuries, psychiatric/psychological and emotional difficulties.