



# 2023 NATIONAL JAMOBOREE FAQS

# Introduction

#### **Dates and Location**

The 2023 National Jamboree will be Wednesday, July 19, through Friday, July 28, 2023, at the Summit Bechtel Family National Scout Reserve. Departure day is Friday, July 28.

#### **Attendance**

The 2023 National Jamboree is being planned for 15,000 Scouts BSA, Venturers, Sea Scouts, Explorers, and unit leaders, including more than 4,000 Jamboree Staff members. Each unit consists of Scouts BSA, Venturers, Sea Scouts and/or Explorers and 4 (minimum all must be 21 or older) to 16-unit leaders, not to exceed a total of 40. Each unit will be made up of groups of 10 that will be grouped together prior to the jamboree to form complete units of 40.

# **Jamboree Applications**

All applicants (youth, adult leader, and Jamboree Service Team) must complete an online application.

Applicants must have a my.scouting.org account with their current BSA membership number linked to the account in order to access the online application.

A detailed fee discussion is included in a later section; however, Jamboree Service Team members pay individually with their application; youth and adult leader participants pay their fees to their council. Each council will determine its own deposit amount and payment schedule keeping in mind the established national payment schedule.

# **Youth Participant Qualifications**

- MUST have a current BSA membership.
- MUST be at least 12 years of age by the first day of the Jamboree but has not reached their 18th birthday by the last day of the Jamboree.
- Be approved by the local council.
- MUST have appropriate parent/guardian to complete the online parental consent. (An email
  will be sent to the parent/guardian of any applicant currently 17 years of age or younger during
  the application process.)
- Participate in pre-Jamboree training experience with local council and unit leader.
- Submitted BSA Annual Health & Medical Record using the on-line Jamboree submission process.
   The AHMR must be dated on or after July 1, 2022.
- Submit all registrations fees per the local council's payment schedule.

# Young Adult Program Participant Qualifications

- MUST have a current BSA membership.
- MUST be at least 18 years of age by the first day of the Jamboree but has not reached their 21st birthday by the last day of the Jamboree.

- MUST be housed as an adult due to chronological age, while allowed to participate in program consistent with a youth participant.
- Be approved by the local council.
- Participate in pre-Jamboree training experience with local council and unit leader.
- Submitted BSA Annual Health & Medical Record using the on-line Jamboree submission process. The AHMR must be dated on or after July 1, 2022.
- Submit all registrations fees per the local council's payment schedule.

# **Adult Leader Participant Qualifications**

All Jamboree Scoutmasters, First, Second, Third Assistant Scoutmasters, Unit Care Provider, and Adult Chaperones MUST meet the following requirements:

- MUST have a current BSA membership in a local council unit.
- All leaders regardless of assigned position MUST be at least 21 years of age by the first day of the Jamboree.
- Be approved by the local council.
- Scoutmaster, First, Second or Third Assistant Scoutmasters MUST currently be serving in any unit leadership position.
- Scoutmaster applicants MUST have completed appropriate leader specific training.
- All adult leaders MUST be current with Youth Protection Training.
- All adults must register online through the Jamboree registration system as a "Leader". The council will designate specific leadership or chaperone positions at the time the Jamboree units are assigned.
- Participate and assist in planning the pre-Jamboree training experience with local council.
- The Unit Care Provider must be one of the Unit Leaders (SM or ASM) and is required to hold either current Wilderness First Aid and CPR certificates or a current healthcare license (MD, DO, APRN, RN, PA, Paramedic, EMT). This unit leader's responsibilities include providing for the safety and well-being of each unit member by a) reviewing their AHMR and maintaining a binder/file containing all of the Unit's AHMRs, b) maintaining the Unit First Aid Kit and providing first aid treatment within the unit and c) overseeing administration of required medications.
- Submitted BSA Annual Health & Medical Record using the on-line Jamboree submission process. The AHMR must be dated on or after July 1, 2022.

#### Submit all registrations fees per the local council's payment schedule.

# **Unit Participation Configuration**

(Adult Leaders and Participants)

Each unit consists of a maximum of 36 Scouts BSA, Venturers, Sea Scouts and Explorers and minimum of four-unit leaders, not to exceed a total of 40.

Partial units will be grouped together prior to the jamboree to form complete units of 40. The 40-person unit is ideal for housing in multiples of two Scouts per tent, and for most tour buses that are 40 passengers in size. Each site in the subcamps is designed to accommodate a group of 40.

Councils also have the option of forming partial units in groups of 10 consisting of 8 youth and 2 adults. These groups will be combined with "like" groups from the same area to form a complete unit of 40 participants.

Due to limited restroom and shower facilities the 2023 National Jamboree will require units to camp as ScoutsBSA male units or ScoutsBSA female units. (see picture below)

For Venturing/ Sea Scouting/ Exploring: Councils must also adhere to a Venturing/Sea Scouting/Exploring group size of 10. This can consist of eight youth and two adults. Please keep in mind that should there be coed youth attendees, there must be coed leadership present during travel and on site. Prior to arrival at the jamboree, the groups of 10 from various councils will be grouped together to form crews of 40, which will meet the two-deep leadership requirements while on site.

Jamboree youth participants must currently register with the BSA to access the jamboree applications and be at least 12 years of age before July 19, 2023.

Due to the postponement of the 2021 National Jamboree; Scouts BSA members that are 18-20 years of age may also register as a Jamboree participant and attend with a Scouts BSA unit.

Young men and women may register with a troop and submit the Scout application until the time they meet the requirements to switch to a Venturing/Sea Scout/Exploring application. Once the interested party has met the requirements and is successfully registered with a Venturing crew, Sea Scout Ship, or Exploring Post, they can submit an application online through the official National Jamboree website.



#### Statement of Understanding

All participants (youth and leaders) are selected to represent their local councils based on qualifications in character, camping skills, physical and personal fitness, and leadership qualities. Therefore, all adult and youth participants and their parents or guardians are asked to read the Code of Conduct and Statement of Understanding as a condition of participation.

It is with the further understanding that serious misconduct or infraction of rules and regulations may result in expulsion (at the participant's own expense) from the jamboree or during the jamboree tour. Each participant is responsible for his or her own behavior, and only when necessary, will the procedure be invoked to send a participant home from the jamboree.

#### Code of Conduct

The unit's adult leaders are responsible for the supervision of its membership, maintaining discipline, security, and the Jamboree Code of Conduct.

Leaders will be guided by the Scout Oath and Scout Law and will obey all U.S., local, and state laws.

- I promise to obey the Scout oath and
- I will be Scout-like in how we act and treat
- I will set a good example by keeping myself neatly dressed and
- I will attend all scheduled programs and participate as required in cooperation with other unit members and
- In consideration of other unit participants, I agree to follow the bedtime and sleep schedule of the
- I will be responsible for keeping my tent and personal gear clean and neat and labeling all personal gear.
- I will adhere to all recycling policies, and I will not litter.
- I understand that the possession or consumption of alcoholic beverages or illegal drugs is prohibited at The
- I understand that serious and/or repetitive behavior violations, including cheating, stealing, dishonesty, fighting, and cursing, may result in expulsion from The Summit or serious disciplinary action and loss of
- I understand that gambling of any form is
- I understand that possession of lasers of any type and possession or detonation of fireworks is prohibited.
- I will demonstrate respect for The Summit and unit property and be personally responsible for any loss, breakage, or vandalism of property as a result of my
- Neither the unit leaders nor the Boy Scouts of America will be responsible for the loss, breakage, or theft of personal items. I will label all my personal items and check items of value at the direction of unit Theft will be grounds for expulsion.
- I will obey the safety rules and instructions of all supervisors and staff
- I understand that hazing has no place in Scouting; nor do running the gauntlet, belt lines, and similar acts of physical punishment.
- I understand that participants may only bring items specified on the equipment list
- I understand that I can be sent home for bullying, cyberbullying, horseplay, fighting, stealing, off-color jokes, remarks or conduct, harassment of any kind sexual, religious, race, cultural, national origin, disability, etc., being a "peeping tom", being in an off-limits area and/or repeated failure to follow

Violation of this Code of Conduct, or any other conduct deemed to be inconsistent with the values of Scouting, may result in expulsion from The Summit at the participant's own expense and could result in revocation of BSA membership.

#### Youth Protection

All registered adults must have current BSA Youth Protection Training. This means all participants 18 years of age and older who are registered in Venturing, Exploring, Sea Scouting, or as an adult volunteer must have current Youth Protection Training.

Because of the great concern the Boy Scouts of America has for the issue of child abuse within society,

the Youth Protection program has been developed to help safeguard both our youth and adult members. Adult BSA Registration requires verification of Youth Protection Training. All adults participating in the National Jamboree must be registered.

Youth Protection Training and documentation are available online at <a href="https://www.scouting.org">www.scouting.org</a>.

# Commitment to Safety

The safety and health of our youth, volunteers, service team, and employees is a key component of the 2023 National Jamboree experience. Youth develop traits of citizenship, character, fitness, and leadership during age-appropriate events when challenged to move beyond their normal comfort level and discover new abilities. In doing so, it is essential that risks are identified and mitigated.

The 2023 National Jamboree program, activities, and events integrate many safety features. However, no policy or procedure will replace the review and vigilance of trusted adults and youth leaders at the point of program, activities, and event execution.

In order to promote and secure a safe and healthy 2023 National Jamboree environment, all leaders are asked to:

- Know and execute the BSA program as contained in appropriate jamboree publications and the Guide to Safe
- Properly plan pre/post jamboree tours, activities, and events and become familiar with the Sweet 16 of BSA
- Set the example for safe behavior and equipment use during all programs, activities, and
- Engage and educate participants in discussions about hazards and risks, their identification, and

Together we will ensure the 2023 National Jamboree provides an exciting and safe experience for everyone.

# Organization

#### Promoting the Jamboree

- Appointment of the council jamboree committee should be a top priority.
- It is suggested that those who wish to serve as Jamboree unit leaders should focus on participant recruitment by contacting each troop, crew, ship, and post to promote National Jamboree
- A council marketing toolkit is provided at <a href="https://jamboree.scouting.org/">https://jamboree.scouting.org/</a> Use the promotional videos and brochures in all your
- Each jamboree troop/crew/ship/post leader should be asked to participate in the recruiting of Scouts, Venturers, Sea Scouts and Explorers for the Jamboree.
- When promoting the National Jamboree, each unit leader should have instructions on where
  and how to submit a jamboree application, the council payment schedule and refund policy,
  contact information on where to send questions, and any council-specific
- Conduct an active publicity campaign on the National Jamboree, particularly among youth members, parents, leaders, and chartered
- Use the council news bulletin, council website, executive board meetings, roundtables, committee meetings, and unit meetings for a presentation or a short talk on the Provide

material to your local newspapers, radio and television stations, and other media outlets in your area.

- Start a news and feature story campaign appointment of chair and committee, selection of leaders, approval of participants – to local news
- Have a jamboree reunion for the adults and youth who have attended previous jamborees, providing a reserve of enthusiastic salespeople.
- Tie in a National Jamboree promotion with your summer camp with posters, displays, and fliers, including someone who can electrify the crowd about the jamboree, especially at all gatherings where there is a significant Scouting presence. Show the jamboree videos each week so that every Scout, Venturer, Explorer, and leader in camp knows about the National
- Include the National Jamboree in council shows, camporees, and all other council and district events.

#### Council Jamboree Committee

Through the careful selection of its council jamboree committee, the council can do a great deal to ensure its youth and leaders have a beneficial jamboree experience. All the following positions must be filled to allow for effective administration of jamboree operations. Large councils will need to fill all the positions and consider additional depth to meet their needs. Smaller councils may choose to combine the duties of multiple positions into a single position, if necessary, provided all duties are assigned.

#### **Committee Positions**

#### Jamboree Committee Chair

Appointed by the council president, the jamboree chair is responsible for selecting, recruiting, officially appointing all jamboree committee chairs, and assigning duties to the following positions:

- Budget
- Ambassador/Promotion chair
- Transportation chair
- Personnel chair
- Health and Safety chair
- Training chair
- Public Relations chair

The chair coordinates and facilitates regular meetings for all Jamboree committee chairs, works closely with the appointed council jamboree staff advisor, frequently reviews assigned tasks and responsibilities of all jamboree committee chairs, and assists all jamboree committee chairs in recruiting key personnel.

#### Council Jamboree Staff Advisor

This position is appointed by the Scout Executive, works closely with the jamboree committee chair, and assists in the coordination of jamboree unit promotion and preparation.

#### **Committee Teams**

#### Jamboree Ambassador/Promotion Chair

Appointed by the council jamboree committee chair, this person is responsible for selecting, recruiting,

and assigning duties to council jamboree ambassadors/ promotions team volunteers. The responsibilities of the ambassadors are as follows:

- Ensure the promotion of and recruit staff and youth participants for the National Jamboree at all
  council events council meetings and workshops, camporees, merit badge events,
  commissioner colleges, resident camp, University of Scouting programs, and all other similar
- Become familiar with all National Jamboree promotional
- Organize and conduct jamboree promotion rallies for each district in the council, both in spring and
- Work with selected jamboree unit leaders to promote the National
- Assist the jamboree public relations committee in creating and implementing a council jamboree public relations plan.

#### <u>Transportation Team</u>

- Develop complete transportation plans for the council
- Develop tours before and/or after the jamboree for the council jamboree contingent.
- Advise jamboree transportation service on arrival and departure date and time through the official Jamboree transportation form once made available

# Personnel Team

- Select the jamboree troop leaders needed for the council's jamboree (Preference should be given to those who have exhibited an ability to secure the participants attending the event.)
- Responsible for screening and qualifying all jamboree participants, including applicants for Jamboree Service Team

# **Health and Safety Team**

- Recruits Unit Care provider for each Unit.
- Reviews and becomes familiar with the Be Prepared
- Ensure Annual Health and Medical Record is submitted online for each AHMR information will be available on the 2023 National Jamboree Website in June of 2022.
- Reviews any physical fitness concerns when reviewing participant, adult leader, or Jamboree Service Team applicants.

#### Training Team

- Develops plans and conducts the pre-jamboree training with other members of this subcommittee using the pre-jamboree training/shakedown outline.
- Coordinates with the council jamboree chair to ensure plans are

#### **Public Relations Team**

- Works with the promotion subcommittee chairman to draw up and implement a council jamboree public relations plan.
- Recruits and trains youth jamboree news correspondents.

# **Support Services & Planning Information**

#### Insurance

Accident and sickness insurance will be provided to all those attending the 2023 National Jamboree. The cost of this insurance is included as part of the jamboree fee.

Jamboree coverage for registered members of the BSA is effective from the time staff members arrive on site until they depart the site at the end of their assignment. Council insurance policies cover travel periods between their home and the Jamboree site.

Scouts and leaders who are registered for official pre- or post-jamboree tourist trips will be covered during that period as well as part of their council's insurance coverage. There is no coverage for any unofficial pre- or post-jamboree tourist trips. Scouts and leaders are also covered under this program during their pre-Jamboree training.

Scouts and leaders attending the 2023 National Jamboree as representatives of international Scout associations will be covered from their time of arrival in the United States to their arrival at the Jamboree site, during their stay at the Jamboree, and during the return to the point of departure from the United States. Jamboree service team members are also covered on the same basis. Coverage is not applicable to employees of the BSA (National and local councils) while they are covered by any statutory workers' compensation policy.

#### Lost and Found

To guard against the loss of valuables, staff should:

- Mark uniforms and personal equipment with your name and email or cell phone number.
- If you find an item at the jamboree that is not yours, please take the item(s) to the nearest Lost and Found area.
- Any items needing shipped will be done at the owner's expense.
- Upon the completion of the Jamboree, unclaimed items will be donated to local charity or discarded.

#### Recycling

The Jamboree Executive Team will attempt to provide a responsible recycling effort at the 2023 National Jamboree. The waste removal and recycling program for the 2023 National Jamboree will be communicated soon. Updates on this program will be communicated as this plan is constructed.

# **Religious Observances**

Chaplains representing many faiths will be at the jamboree to conduct services and provide personal counseling. Participants and staff members also are encouraged to visit the religious relationships area. Religious observances and chaplain services for Scouts, leaders, and staff members of all faiths will be coordinated by a chaplain.

There will be special religious services offered at the Jamboree. Jamboree chaplains of a variety of faiths will do their best to ensure that religious needs of service team members and participants can be accommodated.

#### **Food Services**

The mission of the food staff is to provide well-balanced meals that are nutritious to Jamboree participants and to operate all concession operations at the Jamboree site.

#### Participant Food Service Operations

- Participants are fed through base camp food distribution. Although all areas of the food staff
  are important, most of our customers are in the base camps. The food service team is
  responsible for the proper and timely delivery of grocery items to food distribution locations
  that will be set up in each base camp. The team is developing daily menus that will help guide
  units as they prepare their meals.
- An option for all Jamboree attendees to supplement the balanced menu plan provided in the jamboree fee is retail food. The retail food staff will operate and manage all concession areas.

#### Special Diet Needs

The Jamboree Food Team will aid participants who have special dietary requirements in the following ways:

- Participants are fed at their campsites where the food is prepared to be served in a sit-down fashion for Breakfast and Dinner. Lunch is a shelf-stable meal that can be consumed during the day as the participant determines.
- During online registration, each participant will be asked specifically to indicate any Kosher, Halal religious menu restrictions. The Jamboree Food Team will then use this information to order meal counts for Kosher, Halal, and Celiac diets.
- The registration process also allows for the reporting of Celiac conditions and Nut allergies.
- There are many gluten-free and vegetarian choices on our menus.
- The Jamboree Food Team recognizes that there are many potential dietary restrictions as well as common diets (e.g., low-calorie and low-carbohydrate) and common food allergies (e.g., to gluten, citrus fruit, dairy, eggs, fish, nuts/ peanuts, and shellfish). Individuals will need to consider this and avoid such items.
- The Food Team cannot feasibly plan for all specific dietary needs of all persons attending the jamboree. Therefore, anyone with special food requirements for medical reasons other than previously outlined (after medical permission to attend jamboree is granted), or personal dietary beliefs, must make their own arrangements to meet those needs by bringing nonperishable food with them— as they would bring their own medications.

#### Cooking and Eating

Food issued to participants will be of top quality and there will be lots of it! All units will be cooking as a troop/crew for breakfast and dinner, not as individual patrols. Trail lunch supplies will be distributed with breakfast for participants to pack lunch and carry it with them as they leave their camping area for the day.

Proper training in food preparation techniques prior to the jamboree will help ensure an enjoyable experience for all unit members.

It is the responsibility of the assistant Scoutmaster or adviser in charge of physical arrangements to give oversight to the preparation and serving of meals within the unit.

#### **Duties will include:**

Ensuring safe practices are followed in the handling and preparation of food

- Working through and with the youth leadership to train and oversee the tasks of picking up food and food supplies, food preparation, serving, and cleanup
- Consulting with youth cooks regularly on the most effective ways to prepare daily food selections, food preparation and safety precautions.
- Meeting with the youth cooks and giving briefings on food preparation and safety precautions
- Overseeing cleanup operations after each meal

# Menu

Menus will be posted by November of 2022 as an addendum to the National Jamboree website.

#### **Cooking Equipment**

The unit equipment package furnished by the jamboree will include propane stoves with the fittings necessary to use the provided tanks and fuel for all meal preparation. Under no circumstance should participants bring cooking appliances, fuel tanks or fuel. Details on provided supplies can be found under Unit Kit Contents and/or Equipment

#### **Postal Service**

Mail will be delivered to the subcamp headquarters in the early afternoon for pickup by the designated unit leader for each subcamp unit.

The jamboree mailing address is:

First and last name of the Scout/Scouter + Troop/Crew No. (i.e., A213) 2021 National Jamboree 92 SBR 2 Mount Hope, WV 25888

Use your home address as the return address on the envelope or parcel.

#### Trading Posts & Retail

There will be a trading post operating in a centrally convenient location at the jamboree. The following services and types of items will be available at the National Jamboree for purchase:

- **Souvenirs.** An attractive line of branded jamboree souvenirs.
- **Sundries.** An assortment camp-life consumables or replacement items.
- Snacks. Drinks, ice cream, candy, and light meals will be avaible at a variety of locations.

Acceptable payments include cash or debit/credit cards.

A majority or prices charged for merchandise and services at Jamboree trading posts will be similar to the prevailing prices of comparable merchandise in cities and towns in the area.

#### **Telephone Communications**

As the frequency of cell phone usage increases, telephone usage is becoming less of an issue. There are multiple cell phone towers on the property, plus back-up capabilities in case of emergencies.

All emergency phone calls must be made to a specific number that will be sent to councils before the jamboree.

Messages will then be delivered to the person's subcamp headquarters. Persons will then return calls

from predesignated locations throughout the site.

It is important that someone be appointed to receive emergency calls that may come into the council service center during the jamboree.

Council service centers must have on file the names, addresses, and phone numbers of parents or guardians of each youth member and spouse or relative of each unit leader and staff member to contact in case of an emergency. The home and business telephone numbers must also be on file.

Each council is asked to appoint someone to be responsible for handling emergencies day and night during the jamboree. Your jamboree unit leaders must have the name and phone numbers of the key persons to contact in the council.

# **Transportation**

Detailed transportation information will be provided in 2023 as soon as it becomes available. This information will include transportation options and contact information.

#### Staff Arrivals

Upon arrival at the check-in point, proceed to the closest greeter tent to receive your personalized check-in form. The form will reflect the status of all the requirements that must be met before check-in can be completed and credentials can be handed out. The registration greeters will direct staff members to the appropriate location based on the status of their requirements. Also, on each form will be a public health questionnaire pertaining to any illnesses that may have arisen during travel. This must be completed by the jamboree service team before obtaining credentials.

Once all requirements are completed, proceed to the Registration HQ to pick up jamboree credentials. Stations will be designated by alphabet of last name. Having all the requirements met before arriving on-site will dramatically cut the length of time spent on the check-in process. ALL requirements must be met before leaving the Registration area.

#### **Private Vehicles**

For those traveling in a personal vehicle, please refer to the following policies:

- In the coming months, you will be given instructions on where to park your vehicle. The Jamboree Executive Committee is developing a plan so that each staff member will have walking access (<0.5 miles) from your personal vehicle. This accommodation is being offered so that staff may have flexibility with personal storage.
- Staff will have scheduled/intermittent opportunities to access your vehicle during the event to leave the property. Additional information on this process will be made available as planning is finalized.
- Vehicular traffic will be kept to a minimum at the Summit. Violation of established vehicle protocols may result in disciplinary action.

# Money

# **Council Contingent Fees and Refunds**

Individual fees for Council Contingent members as well as deposit requirements and fee payment schedules are set by local councils. Fees include:

The national fee set by Jamboree Administration: The national fee covers the expense of program materials, food, insurance, and equipment, as well as the use of dining shelters, stoves, fuel, and cooking utensils.

All questions/concerns regarding the fees of an individual member of a council contingent should be addressed to the local council.

The following fee and refund policies apply for the 2023 National Jamboree:

#### Fees

Individual participant Jamboree fees have been established for the 2023 National Jamboree to be held at The Summit Bechtel Family National Scout Reserve as follows:

Youth and Unit leader participants—\$1,285

#### **Council Commitments**

Council Commitment payment schedule:

- A payment of \$485 per participant (youth or leader) is due from local councils to the Jamboree on or before July 31, 2022.
  - o 10% late fee will apply to all outstanding balances on August 1, 2022.
- A second payment of \$500 per participant (youth or leader) is due from local councils to the Jamboree on or before December 31, 2022.
  - o 10% late fee will apply to all outstanding balances on January 1, 2023.
- A final payment of \$300 per participant (youth or leader) is due from local councils to the Jamboree on or before March 31, 2023.
  - o 10% late fee will apply to all outstanding balances on April 1, 2023.

#### Refunds

Local councils set specific cancellation and refund policies. Requests for refunds from individual members of a council contingent are the responsibility of the local council.

#### Financial Assistance

Equity in Scouting means providing individuals with the resources that they need to access the same opportunities as their peers. The BSA's aim is to ensure that every eligible Scout who is interested in attending the Jamboree is able to do so, regardless of financial background. Councils have a critical role to play in achieving this goal.

While Scouts are encouraged to fundraise as much as they reasonably can, some Scouts will need additional financial support to cover Jamboree costs. Every council is encouraged to develop a plan to raise funds for, publicize, and administer scholarships to support Scouts who might not otherwise be able to attend the Jamboree. This plan should include:

Eligibility requirements for scholarships

- Degrees of aid from partial to full scholarships (including uniform and equipment needs).
- A strategy to raise funds to cover the costs of scholarships. Before pursuing prospective sources of funds, clear the list of prospects with the council's finance committee.
- A Jamboree scholarship fundraising team to oversee the process.

Prospective sources of funds may be found in service clubs, civic clubs, chartered organizations, corporations, foundations, and selected major contributors. Information to assist your committee may be found in:

- Guidelines on Product Sales and Policy Issues, No. 35-373
- Foundation Resource Manual, No. 35-530
- Project Sales Manual, No. 35-603

A few tips for designing an inclusive and equitable scholarship process:

- 1. Advertise, advertise. Widely publicize the availability of scholarships so that interested Scouts are aware of where to turn for support. If information about scholarship availability is included on council websites and promotional materials, you may help to minimize "sticker shock" by inviting Scouts who may be concerned about costs to pursue scholarships.
- 2. Strive for representation. With intentionality, scholarships can support your council in recruiting contingents that reflect the racial, gender, and economic diversity of your community. When promoting the Jamboree and scholarship opportunities, it is critical that you directly contact units that serve youth who have been historically underrepresented at the Jamboree. Note that while finances may be the barrier to participation for some families, finances will not be the barrier to all families; please keep this in mind when communicating.
- 3. **Minimize application barriers.** If your council uses a scholarship application, ask the minimal number of questions that you need answered in order to make scholarship approval decisions. Personal finance can be a sensitive topic for some families. Asking too many probing questions or requiring too much documentation may deter families from applying for scholarships.
- 4. **Make decisions as quickly as possible.** Families value certainty, which enables them to plan accordingly. Certainty can also decrease anxiety about whether Scouts will be able to attend the Jamboree. Minimize the turnaround time between when a Scout requests scholarship funding and when scholarship funding decisions are made and communicated.

Councils are expected to be the primary provider of scholarships to Scouts who need them. To supplement council scholarships, some national scholarships will be available. An information webinar will be offered to explain the process.

# Jamboree Service Team Resources

#### Introduction

#### <u>Dates and Location</u>

The 2023 National Jamboree will be Wednesday, July 19, through Friday, July 28, 2021, at the Summit Bechtel Family National Scout Reserve. Departure day is Friday, July 28.

#### Attendance

The 2023 National Jamboree is being planned for 15,000 Scouts BSA, Venturers, Sea Scouts, Explorers, and unit leaders, including more than 4,000 Jamboree Staff members. Each unit consists of Scouts BSA,

Venturers, Sea Scouts and/or Explorers and 4 (minimum all must be 21 or older) to 16-unit leaders, not to exceed a total of 40. Each unit will be made up of groups of 10 that will be grouped together prior to the jamboree to form complete units of 40.

#### Jamboree Startup

As stated in the application process, staff members will be asked to arrive before July 19. The date will be determined by your service director. It is vital to adhere to arrival dates and times so that registration, food service, medical, housing, and public safety personnel are in place to process your arrival. Checking in on-site before your assigned arrival date will not be allowed.

#### Jamboree Shutdown

At the conclusion of the Jamboree on Friday, July 28, all equipment and supplies must be inventoried and accounted for by staff members responsible. All supplies, equipment, unused consumables should be returned to their respective storage container(s). All staff should confirm with their service team directors that everything is in order before departing the jamboree.

Some staff members may be scheduled to remain later than July 28, to accomplish any outstanding tasks.

# **Operations**

# JST Facilities

The camping operations model is changing from recent Jamborees, as it relates to living quarters and activities. Here are some specifics to help you understand what to expect:

- BSA Policy will be enforced.
- Jamboree staff sleep in tents at various locations, depending on their job assignment.
- Staff must provide a personal tent not to exceed 100 sq ft floor dimension. Staff campsites are
  assigned by team. Some modifications to this plan occur based on responsibilities. Please
  confirm with your team lead on whether a tent will be provided based on your role at the
  Jamboree.
- Staff will have the opportunity to tent individually, if proving their own tent.
- Cots will be made available to all staff on loan and must be returned at the conclusion of the Jamboree.
- There will not be electricity provided for each tent; however, there will be charging areas available.
- Each base camp has assigned leadership, shower & restroom facilities, medical assistance, and dining structure to support essential accommodations while at the Jamboree.
- Staff members will be dining in one of the three dining halls. Dining hall assignment will be based on the assigned campsite.

# Dining & Meals

The mission of the food staff is to provide well-balanced meals that are nutritious to Jamboree participants and staff members, and to operate all concession operations at the Jamboree site.

# **Food Service Operations**

- The food staff is divided into three major areas:
- The first area is base camp food distribution. Although all areas of the food staff are important, most of our customers are in the base camps. The food service team is responsible for the

- proper and timely delivery of grocery items to food distribution locations that will be set up in each base camp. The team is developing a cookbook with menus that will help guide units as they prepare their meals.
- The second area of the food staff is service team dining service. Most of the staff at the jamboree will eat in a dining facility operated by a contract catering company. Staff dining service works with the catering company to manage the dining facilities.
- The third area of food service is retail food. The retail food staff will operate and manage all concession area including a unique snack bar for service team in the staff base camp.

#### Ice Distribution

Ice is managed by the food staff and will be delivered to the program and support venues at the jamboree. To cut down on vehicle traffic, the ice staff is establishing additional ice distribution points around the jamboree. Designated staff will be able to pick up the ice at the distribution point and take it to their respective areas. The ice staff will restock the distribution points.

#### <u>Special Diet Needs</u>

The Jamboree Food Team will aid staff who have special dietary requirements in the following ways:

- Staff are fed at specific dining areas where the food is prepared to be served in a sit-down fashion for Breakfast and Dinner. Lunch is a shelf-stable meal that can be taken to the activity area where the staff member works.
- During online registration, each staff member will be asked specifically to indicate any Kosher, Halal religious menu restrictions. The Jamboree Food Team will then use this information to order meal counts for Kosher, Halal, and Celiac diets.
- In addition, we need to be notified for Celiac conditions and Nut allergies.
- There are many gluten free and vegetarian choices on our menu's.
- The Jamboree Food Team recognizes that there are many potential dietary restrictions as well as common diets (e.g., low-calorie and low-carbohydrate) and common food allergies (e.g., to gluten, citrus fruit, dairy, eggs, fish, nuts/ peanuts, and shellfish). Individuals will need to consider this and avoid such items provided as buffet choices in the staff dining halls.
- The Food Team cannot feasibly plan for all specific dietary needs of all persons attending the
  jamboree. Therefore, anyone with special food requirements for medical reasons other than
  previously outlined (after medical permission to attend jamboree is granted), or personal
  dietary beliefs, must make their own arrangements to meet those needs by bringing
  nonperishable food with them— as they would bring their own medications.

# **Planning Information**

#### Insurance

- Accident and sickness insurance will be provided to all those attending the 2023 National Jamboree. The cost of this insurance is included as part of the jamboree fee.
- Jamboree coverage for registered members of the BSA is effective from the time staff members arrive on site until they depart the site at the end of their assignment. Council insurance policies cover travel periods between their home and the Jamboree site.
- Scouts and leaders who are registered for official pre- or post-jamboree tourist trips will be covered during that period as well as part of their council's insurance coverage. There is no coverage for any unofficial pre- or post-jamboree tourist trips. Scouts and leaders are also

- covered under this program during their pre-Jamboree training.
- Scouts and leaders attending the 2023 National Jamboree as representatives of international Scout associations will be covered from their time of arrival in the United States to their arrival at the Jamboree site, during their stay at the Jamboree, and during the return to the point of departure from the United States. Jamboree service team members are also covered on the same basis. Coverage is not applicable to employees of the BSA (National and local councils) while they are covered by any statutory workers' compensation policy.

# JST (Staff) photos

As high resolution photography is widely applicable at this time, staff photos of individual teams, groups, etc. should be organized by those parties and distributed to all individuals within the team, group, etc.

#### Laundry

It is the intention of the Jamboree Executive Committee to be able to provide an onsite pay for use laundry service. More details will be forthcoming on this option.

# Lost and Found

To guard against the loss of valuables, staff should:

- Mark uniforms and personal equipment with your name and email or cell phone number.
- If you find an item at the jamboree that is not yours, please take the item(s) to the nearest Lost and Found area.
- Any items needing shipped will be done at the owner's expense.
- Upon the completion of the Jamboree, unclaimed items will be donated to local charity or discarded.

# Recycling

The Jamboree Executive Team will attempt to provide a responsible recycling effort at the 2023 National Jamboree. The waste removal and recycling program for the 2023 National Jamboree will be communicated soon. Updates on this program will be communicated as this plan is constructed.

# **Religious Observances**

Chaplains representing many faiths will be at the jamboree to conduct services and provide personal counseling. Participants and staff members also are encouraged to visit the religious relationships area. Religious observances and chaplain services for Scouts, leaders, and staff members of all faiths will be coordinated by a chaplain.

There will be special religious services offered at the Jamboree. Jamboree chaplains of a variety of faiths will do their best to ensure that religious needs of service team members and participants can be accommodated.

# Transportation

Detailed transportation information will be provided in 2023 as soon as it becomes available. This information will include transportation options and contact information.

#### Staff Arrivals

Upon arrival at the check-in point, proceed to the closest greeter tent to receive your personalized check-in form. The form will reflect the status of all the requirements that must be met before check-in can be completed and credentials can be handed out. The registration greeters will direct staff members to the appropriate location based on the status of their requirements. Also, on each form will be a public health questionnaire pertaining to any illnesses that may have arisen during travel. This must be completed by the jamboree service team before obtaining credentials.

Once all requirements are completed, proceed to the Registration HQ to pick up jamboree credentials. Stations will be designated by alphabet of last name. Having all the requirements met before arriving on-site will dramatically cut the length of time spent on the check-in process. ALL requirements must be met before leaving the Registration area.

#### Private Vehicles

For those traveling in a personal vehicle, please refer to the following policies:

- In the coming months, you will be given instructions on where to park your vehicle. The Jamboree Executive Committee is developing a plan so that each staff member will have walking access (<0.5 miles) from your personal vehicle. This accommodation is being offered so that staff may have flexibility with personal storage.
- Staff will have scheduled/intermittent opportunities to access your vehicle during the event to leave the property. Additional information on this process will be made available as planning is finalized.
- Vehicular traffic will be kept to a minimum at the Summit. Violation of established vehicle protocols may result in disciplinary action.

# **Visitors & Guests**

The Jamboree will be open to visitors on certain days. As soon as the schedule and fees are available, they will be published in the Jamboree Info Center. \*coming soon

# What to Bring

It is important to pack the right things. Of important note: Staff should intend to bring their own tent unless otherwise notified by their staff lead that a tent will be provided.

#### Personal Gear

- Personal tent not to exceed 100 Sq. Ft floor dimension.
- 2'x2'x3' duffel bag
- Sleeping bag (lightweight in stuff sack with 30-degree rating is good)
- Reusable lunch bag (staff will be eating breakfast and dinner in any of the three dining halls and you can pick up a Trail lunch after breakfast to put in your reusable bag. Disposable plastic bags will not be provided)
- Coffee cup
- Two 1-liter water bottles

- Toiletry kit (keep it small—a drawstring bag is recommended so you can hang your kit while in the wash facility)
- Two bath towels
- Two hand towels
- Flashlight
- Pocket knife
- Sunscreen
- Day pack
- Clothing
- Two field uniforms (Class A)
- Durable hiking shoes
- Lace-up shoes (lightweight sports)
- Rain gear (lightweight)
- Scout headgear
- One jacket or sweatshirt (synthetic is good)
- Two sets of sleep clothes
- Five pair of underwear
- Four or five Scout/jamboree T-shirts/polo/activity shirts (antimicrobial synthetic is good)
- Three or four pairs of BSA socks
- One BSA belt
- Two or three good pairs of hiking socks
- Two or three pair of other socks

Note: Arrival and Departure days are uniform days; other times may be determined by the Jamboree Executive Committee or your service team leader. Other days are Scout/jamboree T-shirts or activity shirts with uniform short/longs.

- Air or travel pillow
- Swimsuit
- Water shoes
- Sunglasses
- Solar camp shower (three-gallon)

A standard issue BSA cot will be available for use from Camping Operations team. This item is to be returned in serviceable use at the end of the Jamboree.